



# THE PARTNERSHIP PLAN

GREAT COMMISSION COLLECTIVE

A pair of hands holding a globe with a world map overlay.

# OUR MISSION

Planting Churches. *Strengthening Leaders.*

**Partnering together to see healthy elder-teams  
plant and build flourishing churches.**

## THE GCC PARTNERSHIP PLAN

GCC focuses our partnership on these four key areas of multiplication.



## OUR PARTNERSHIP PLAN

GCC works to accomplish successful partnerships through maintaining strong cultural values and utilizing five core services leading to churches that exhibit the attributes of a GCC church.

OUR **7**  
CULTURAL  
VALUES



**5**  
CORE  
SERVICES



GCC  
CHURCH

that exhibits 6  
key attributes

# OUR SEVEN CULTURAL VALUES

## ***Gospel Integrity***

We ensure the gospel is the theological center for our leadership, preaching, and churches.

## ***Relational Connection***

We provide intentional opportunities for church leaders to build deep and lasting friendships.

## ***Intentional Care***

We provide supplemental care and crisis intervention for pastors and church leaders.

## ***Deliberate Collaboration***

We engage church leaders in the development of the network with church planting, leadership training, and pastoral care.

## ***Contextual Application***

We create models and methods for church planting and training that scale and adjust to context and culture.

## ***Healthy Plurality***

We promote team leadership as a matter of conviction and we provide tools that equip elder-teams to evaluate themselves and grow in health.

## ***Kingdom Focus***

We actively serve, learn from, and partner with ministries outside ourselves because our heart is for gospel expansion.

## OUR FIVE CORE SERVICES

### ***Training***

Equipping leaders for multiplication and effectiveness through cohorts, coaching, online study, and webinars.

### ***Resources***

Providing GCC-aligned content, tools, people, and funding to see churches strengthened, and multiplied.

### ***Assessment***

Specific tools administered to evaluate the health and capacity of leaders, churches, and planters toward the goal of healthy multiplication.

### ***Connection***

Intentional times of connecting leaders to strengthen and enjoy relationship, and encourage one another.

### ***Care***

Support provided for GCC senior/lead pastors, elders, and their wives through supplemental care (supplementing the plurality), counsel for the soul, and crisis management.

## GCC CHURCH ATTRIBUTES



***bold preaching***



***fervent prayer***



***passionate worship***



***courageous evangelism***



***purposeful discipleship***



***strategic church planting***



## DISCIPLESHIP PATHWAY

The Discipleship Pathway is a well-organized process available to the church, designed to equip believers in each phase of their spiritual formation in view of their missional calling.

## WHAT LOCAL CHURCH LEADERS DO:

- Create a contextualized discipleship pathway for their church.
- Build effective ministries to execute the pathway, which includes the six attributes of a GCC church.
- Integrate people into the pathway and oversee their development.

## HOW GCC PARTNERS:

GCC provides a suite of services to strengthen leaders in the healthy design, execution, and overseeing of the discipleship pathway.

### TRAINING

Ministry area development and leadership in: Evangelism, Small Groups, Worship, Children/Youth, Outreach, Connections/Assimilation, Prayer through:

- Annual Conference
- Learning Center Courses
- Ministry Webinars
- Regional Micro Conferences
- Ministry area leadership cohorts
- Assessment follow-up consultation

### RESOURCES

- Discipleship Pathway Development Tools
- Collection of GCC partner-church ministry material
- GCC-Aligned/External Partnership - Discipleship Curriculum
- Curated articles and content focused on leader development

### ASSESSMENTS

- Church Health Assessment Tool
- Disciple Health Assessment Tool

### CONNECTION

- Ministry Leader Facebook Groups
- Annual Conference and events





## LEADERSHIP PIPELINE

The leadership pipeline multiplies and develops church leaders through an ongoing process of identification, equipping, and deployment.

## WHAT LOCAL CHURCH LEADERS DO:

- Identify, invite, equip, and establish qualified men for elder teams.
- Define key leadership roles and role descriptions for the local church.
- Identify and invite potential leaders into development.
- Equip leaders for essential leadership skills and for target roles.
- Empower leaders for their ministry roles.
- Evaluate leaders' effectiveness and ongoing development potential.

## HOW GCC PARTNERS:

GCC provides targeted services to support healthy elder plurality development and to equip them to multiply leaders.

### TRAINING

Focused equipping in GCC Cultural Values and Elder Plurality Development through:

- Learning Center Courses
- Webinars
- Annual Conference
- Micro Conferences
- Coaching Cohorts

### RESOURCES

- Elder team development tools
- Discipleship Pathway development tools
- Collection of GCC partner-church leader development material
- GCC-Aligned/External Partnership - Leadership Development Curriculum
- Curated articles and content focused on leader development

### ASSESSMENTS

- Am I Called? – Elder/Pastor identification assessment
- Leader Identification Assessment Tool
- Plurality Health Assessment Tool
- Pastoral Health Assessment Tool

### CONNECTION

- Senior Pastor & Wife Retreat
- Role-related Facebook Groups
- Networking during the Annual Conference

### CARE

- Leadership Care Team
- 12 Stones counseling partnership
- Care Couples Counseling at Senior Pastor & Wife Retreat
- Refresh Retreats for pastors and their wives
- Partnership Relationships for the care of pastors' wives



## PLANTER PREPARATION

Planter preparation is the process that builds on a planter's eldership training with more focused equipping and experience in the unique roles of pastoral leadership and church planting.

## WHAT LOCAL CHURCH LEADERS DO:

- Identify potential planters through assessment of their character, calling, and gifting.
- Prayerfully invite qualified and gifted men into a pre-planting preparation process.
- Provide a concrete plan for growing each church planter in essential plant leadership competencies (i.e. a residency or other comparable planter development plan).
- Monitor and evaluate planter through the preparation process.
- Invite GCC into a relational development and evaluative process with planting candidates.

## HOW GCC PARTNERS:

GCC provides essential services to outline planter development and support church leaders in equipping them for the work ahead.

### TRAINING

Partnership with training organizations and opportunities in:

- Preaching
- Prayer
- Pastoral Care & Counseling
- Fundraising
- Coaches Training

### RESOURCES

- Target planter competencies overview
- Residency Framework (Template)
- Residency Funding Grant
- Learning Center equipping content
- Planter Reading List
- Location demographic/psychographic evaluation tools
- Big-picture planting strategy overviews

### ASSESSMENTS

- Initial church-based pre-assessment of the Church Planter (character, gifting, calling, compatibility)

### CONNECTION

- Network leaders build relationship with planters ahead of final assessment
- Annual Conference



# CHURCH PLANTING

Church planting includes the critical elements of both the church's readiness and network partnership in deploying the planter and supporting him in the work of establishing a healthy, flourishing church.

## WHAT LOCAL CHURCH LEADERS DO:

The church's role in church planting is to develop a planting plan that includes the following elements to varying degrees:

- Develop a multiplication culture throughout the local church.
- Sponsor church planter through GCC assessment.
- Provide planter with:
  - Church and ministry systems support
  - Pastoral coaching
  - Elder oversight
  - Prayer
  - Core team participants (when possible)

## HOW GCC PARTNERS:

GCC provides leadership equipping for churches' plant-ready development, along with high-engagement services and expertise for the planter's deployment.

### TRAINING

- Training for elder teams in plant-ready indicator development
- 2-year (1-year through launch / 1-year post-launch) modular Church Planter Training
- 2-year planter cohort with GCC coaching and peer connection

### RESOURCES

- Framework for essential components of a multiplication-ready church
- Resources for elder team development around planting readiness indicators
- Up to three years of supplemental grant-based funding

### ASSESSMENT

- Church Planter Readiness Assessment
- Plant-readiness assessment for church

### CONNECTION

- Planter connect meals and hangouts during training modules
- Networking during the Annual Conference
- Senior Pastor and Wife Retreat

### CARE

- Leadership Care Team
- 12 Stones counseling partnership
- Partnership relationships for the care of planter wives

# GCC POSITION & GROWTH

**123** MEMBER  
CHURCHES

- 51 USA
- 21 Canada
- 51 International

**6** PLANTS IN  
PROCESS

- 1 USA
- 2 Canada
- 3 International

*All stats current as of yearend 2020.*



**129** TOTAL  
(21 COUNTRIES)



# 7 YEAR GROWTH GOALS

**GOAL 1:** Double the number of churches in the network (*Goal: 232 churches*)

**GOAL 2:** Triple the number of networks\* (*Goal: 9 networks*)

*\* A network is defined as gospel movements doing church planting in another country, locale or among a sub-group who identifies with GCC's statement of faith, mission, values and attributes, yet possess an autonomous board to contextualize within that country.*

*Note: GCC encourages churches to multiply within their own regions and to develop a collaborative system among the churches planted. Over the next year, we will be studying how the emergence of these hubs can wisely integrate with the broader purpose and mission of GCC.*

**GOAL 3:** Train 60 new planters

**GOAL 4:** All GCC services and tools have been identified, developed, and are operating effectively, and undergoing evaluation.





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**PARTNERSHIP PLAN**



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